



Announcement of Khanom Electricity Generating Co., Ltd.

No. 8/2020

On Responsibility towards Community, Society and Environment Policy

Khanom Electricity Generating Co., Ltd. operates its power generation business by adhering to the corporate governance practice, emphasizing sustainable responsibility toward community, society and the environment, and ensuring balanced benefits for all stakeholders. To achieve the aforementioned commitment and concept, the company has set forth the policy on the Responsibility toward Community, Society and Environment as follows:

1. Operating business with integrity, transparency, fairness and accountability. The company ensures that the entire business operations and the improvement of the quality of life of people in the community, society and the environment are developed in parallel. The company is committed to protecting benefits of its stakeholders, according to its vision and mission, and in strict compliance with laws, regulations issued by government agencies, and related restrictions and rules related to quality, safety, health and the environment.
2. Promoting and educating employees at all levels on society and the environment. Employees shall adhere to the practice guidelines on the responsibility toward community, social and environmental development.
3. Initiating projects or activities that best address specific needs by community and society to promote careers, religions, tradition, culture and environmental conservation as well as improve quality of life of the people in the community.
4. Conducting two-way communication on social and environmental development projects and activities with the community, the general public and stakeholders. The company shall open opportunities for stakeholders to participate in such projects and activities as appropriate.
5. Supporting democracy and maintaining politically neutral positions
6. Encouraging executives across all functions to participate and encourage employees to adopt and embrace this policy to drive successful implementation.

The company will communicate this policy to all concerned parties and regularly review this policy to be assured of appropriateness.

Announced on May 25, 2020

Signature

(Kosol Siriwan)
Managing Director